

**School District of Green Lake  
Minutes of the Board of Education  
Regular Meeting**

March 25, 2009

The meeting of the Board of Education was held Wednesday March 25, 2009, in the Library Media Center. The meeting was called to order at 7:03 p.m. by President, Wendy Schultz.

Notice of this meeting was given to the Oshkosh Northwestern, the Fond du Lac Reporter, the Ripon Commonwealth Press, the Green Lake Reporter and Radio WRPN. In addition, notices of the meeting were posted in the display case of the school, at the Green Lake State Bank, the Green Lake Post Office, The First National Bank and on Laker Vision Channel 98.

President Schultz led all those in attendance in the Pledge of Allegiance.

Roll Call:

Present - Wendy Schultz, Gordon Farrell, Amy Pipho, Harley Reabe, Dennis Deyo, Celest King, Jodine Deppisch

Absent – None

Also present –Shelley Eilbes, Board Secretary; Ken Bates, District Administrator; e.jon tracy, Principal; Deb Kneser, Curriculum Coordinator; staff members and residents of the district.

**Consent Agenda**

Motion by Deppisch, seconded by Deyo, to approve the Board meeting agenda and all consent agenda items including the minutes of the Regular Board meeting of February 18, 2009, minutes of Small Parcel Attachment Hearing of February 18, 2009, minutes of the Board Retreat Closed and Open session of March 9, 2009, approval of the March invoices to be paid, approval of the February Cash Balance, approval of extended medical leave for Don Macaulay, approval of Spring Track Coaches: Kevin Luedke, Blair Weir, Kim Soda and Jodi Schoeman. Corrections for typographical errors were noted. Reabe requested the March 9, 2009 Board Retreat minutes be pulled. All ayes. Motion carried.

**STUDENT COUNCIL REPORT:**

Members of the Green Lake Student Council gave a report to the Board on activities and upcoming events.

**Discussion/Informational Items**

**SCHOOL REPORT/RECOGNITIONS**

Mr. Tracy reported that 2009-2010 class registration is complete and the work is being done to build the master schedule. Working on evaluations of probationary staff. Results of the surveys from the students will be available in early Spring. Spring Sports events are under way. The Spring School Musical will be May 8-9, 2009.

**ATHLETIC TEAMS UPDATE**

Rachael Ryf, Athletic Director reported on the Co-op agreement for Fall 2009 Football. There will be 3 games held at Green Lake; the cost of the Co-op will be divided 3 ways. The district's costs will be deducted from what is

owed. Looking to hire 2 football coaches. Will be looking at Co-oping with Princeton for Spring 2010 sports. Spring 2009 Track has 16 students signed up. Students are being bussed to Princeton and the coaches are being shared between the schools. Wendy Schultz asked if there are any sports activities that might be overlooked due to no current interest. Jodine Deppisch asked about tennis at Berlin. Ms. Ryf stated that there was one student interested in soccer and the closest school to Co-op with would be Wautoma. Due to the cost involved, this would not be economical. It was noted that an action item at the April 2009 meeting should be added to approve Coop Softball for 2009-2010 School Year.

**GOALS REPORT – IB, READING, SUCCESSFUL SCHOOLS NETOWRK, MATH UPDATE**

Deb Kneser reported that the District is now an official PYP Candidate School. Green Lake is the first school in the State of WI to be recognized as a full 4K-12 IB Candidate School.

The WKCE Scores are in and can not be shared yet. Scores will be mailed to the parents and will be discussed with the Board during a closed session.

The next Community Book Read will be April 6, 2009. The District took first place in the State for the Battle of the Books competition. Lauren Norton and Stephanie Van Handel were the coaches. The teams had to read 20 different books, then answer questions regarding to what was read. The final team had only one question answered wrong.

Mr. Bates reported on the Successful Schools Network. Bill Daggett will be in Ripon on 4/2/09 from 5:30 – 8:00, cost to attend is \$35 which includes dinner. This is open for the Community to attend. Ms. Kneser reported that 5 teachers have completed their CORR Classes.

Math Update – The Elementary Teachers have chosen Envision as the new math book. During DP training, the teachers found a new math book that is set-up for the IB curriculum. Deb Kneser will be reviewing the books with the math teachers. At the April 2009 Board meeting, a budget proposal will be made as to the purchase of the new math textbooks.

**CORRESPONDENCE**

Wendy Schultz shared a card she received from Leslie Wood and Sharon Caldwell regarding the Art Show. They Thanked the Board and the School and also noted that the PTO contributed \$400 toward the Art Show for matting and other materials needed to display the art done by the students.

**SUPERINTENDENT REPORT**

Mr. Bates updated everyone on the Discover Wisconsin Premier. This was a joint venture with the Chamber of Commerce that highlights the City of Green Lake as well as the Green Lake School District. Dates the program will be aired will be listed on the Website. Other brochures and ads were

reviewed by Mr. Bates that the district completed to advertise the school. Deb Kneser will be presenting at the State and National Charter School Conventions. The District has been approved to be an Earth Partnership School. Deb Kneser reported that the District has a grant approval for a Biologist for 12 hours for the week of July 13-22, 2009. There will be a team of 8 working with the DNR, Green Lake Conservancy and Staff. Value of this training is \$20,000. The district will be hosting a regional conference with the UW Arboretum and there are grant monies available for this conference.

#### BOARD EVENTS

Wendy Schultz reported that the Board Retreat was held on March 9, 2009 and another one will be held after the election to continue discussions.

Day at the Capitol – Celest King reported on the events from the event, updates were given on the Budget, the race for State Superintendent, and people were also given a chance to meet with Legislatures.

Harley Reabe reported on the Bargaining Seminar he attended. The information he has from the Seminar will be shared with other Board Members. Health Insurance was an area that will be coming up in bargaining. There will be a Joint Finance Hearing in Appleton on 4/1/09.

Jodine Deppisch suggested that we give our legislative representatives an update on what has been happening at the Green Lake School District so they can speak out on the good things that are happening.

The April election is coming up. If there are new board members elected, a good source for assistance with the new position is the WASBO website.

#### DISTRICT COMMITTEES – ACTIVITIES, WELLNESS

The Wellness Committee has met twice. There will be a survey going out to the parents on a breakfast program. The Committee will also be reviewing the Wellness Policy.

#### SCHOOL BREAKFAST UPDATE

Ken Bates reported that a recommendation from the recently audited food service program the district has was that the District should look at changing the milk program and offer milk at breakfast or prior to school. The District would receive more funding from the State. The Wellness Committee will be bringing a recommendation to the Board regarding this.

#### ATHLETIC FIELD LEASE

The current lease runs out the end of 2009. The City is revising the lease. The lease would be less, but the District would pick up more maintenance of the field. It was noted that the Town of Brooklyn donates \$30,000 to the City for Parks and Recreation Programs the City runs. After much discussion, it was suggested that the City bring a proposal to the District for discussion.

#### BACK TO SCHOOL NIGHT

Amp Pipho indicated that during the Wellness Listening sessions it was asked if the District would be bringing back the Back to School Night. In prior years, there were

sessions for parents to attend. Should consider bringing this back.

#### SPRING ELECTION NOTICE

The Election is April 7, 2009. Oath of Office needs to be completed on or before the 4<sup>th</sup> Monday in May. The new members would begin at the May 2009 meeting. Wendy Schultz was asked if there was any conflict of interest if Harley Reabe would be elected to the Brooklyn Town Board as well as the School Board. Ms. Schultz handed out some information she received from the attorney regarding any conflict of interest.

#### MAKE UP DATE FOR SNOW DISMISSAL

Deb Kneser reviewed the DPI requirements for days of school. The district needs to make up one day. It was decided that June 8, 2009 will be the make up day with an early dismissal.

#### POLICY COMMITTEE REPORT

This will be discussed under the Action Items of the agenda.

#### FINANCE COMMITTEE REPORT

Harley reported that there were two members not present at the meeting. The monthly bills were reviewed along with the monthly cash report. Mona Aumann updated the committee on investment rates. She also updated the committee on the Budget Calendar and reviewed proposed budget projections and the impact on the district budget based on the State budget. Other items discussed were staffing and Co-op Purchasing with the County. It was suggested that the District should contact the County to see about cost sharing fuel. The District has extended the van lease by one year for a reduced rate. The color laser printer in the Library has been replaced with a color copier. Carol Wirth is working on a timeline for the District in the event that a referendum would be needed. She will be making a presentation at a future Board meeting. The next Finance meeting will be April 22, 2009 at 4:30 pm.

#### STAFFING

Per statue and contract, the District must notify the Staff on any changes by April 15, 2009. Mr. Bates reviewed the staffing changes with the Board. It was also noted that there is a reduction of \$15,000 in the supply area for the classrooms. The Board had approved 6 students for a class. Mr. Bates and Mr. Tracy have met with the staff affected and gave them the Best Case/Worst Case scenarios. Mr. Bates also passed programs based on student registrations. More discussion will be done in the closed session at the end of the meeting with a recommendation to be made in open sessions.

#### SUNNYSIDE PROPERTY

Mr. Bates indicated that there are still grant funds available. If the grant funds will not cover the cost of the property, then the project will not work for the

district. It was asked what the cost would be to the district of the grant funding covered the cost of the property. Need to look at insurance costs and maintenance costs to the district.

### **Connection with the Community**

#### **PUBLIC COMMENTS**

Mr. Bates indicated that Kate Jones was observing the Board meeting tonight for a class she was taking. She could not stay to address the Board.

Dennis Galatowitsch has open enrolled his two children from the Princeton School. He wanted to thank the School for a great job and is very happy with the programs his children are involved with. He also wanted to thank everyone when issues needed to be resolved. There is Great Vision for the District and thanked Deb Kneser for the energy that is put forth for the IB Programs. Keep up the good work.

#### **Action Items**

#### **APPROVAL OF SECOND READING OF POLICY 342.11 – INDEPENDENT EDUCATION EVALUATION WITH PROCEDURE PAGE**

Motion by Pipho seconded by King to approve the second reading of Policy 342.11 with corrections as noted. All ayes, motion carried.

#### **APPROVAL OF FIRST READING OF POLICY 343.7 DISTANCE EDUCATION (INCLUDING VIRTUAL SCHOOLS/ON-LINE LEARNING); 458 – SCHOOL WELLNESS; 343-42-YOUTH OPTIONS; 345.3 HOMEWORK; AND 345.31-HOMEWORK CLUB**

Motion by Pipho seconded by King to table the first reading of Policy 343.7 and send back to Committee. All ayes, motion carried.

Motion by King, seconded by Deppisch to approve the first reading of Policy 458. All ayes, motion carried.

Motion by Deppisch seconded by Farrell to approve the first reading of Policy 343.42. Typographically errors were noted to be corrected. All ayes, motion carried.

Motion by Deppisch seconded by Pipho to approve the first reading of Policy 345.3. All ayes, motion carried.

Motion by Deppisch seconded by Pipho to delete Policy 345.31. All ayes, motion carried.

#### **STAFFING-REASSIGNMENTS/REDUCTIONS**

This item will be discussed in closed session with a recommendation to be made in open session.

#### **ATHLETIC FIELD LEASE**

Motion by Deppisch seconded by Deyo to approve the lease for \$3,000 plus administrative costs to the City of Green Lake for one more year. All ayes, motion carried.

#### **Consent Agenda**

The minutes of the March 9, 2009 Board Retreat were discussed. It was stated that the action taken does not conform to the agenda.

#### **Adjournment to Closed Session**

Motion by Deppisch, second by Deyo to convene in closed session at 9:35 PM reserving the right to reconvene in open session to take action on any or all items discussed in closed session, pursuant to Wisconsin Statute Sec. 19.85 (1) (c) Considering employment, promotion,

compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (e) Deliberating or negotiating the purchase of public properties, the investing of public funds, or conduction other specified public business, whenever competitive or bargaining reasons require a closed session, (b)(c)(f) considering employment, promotion, compensation or performance evaluation data of administrative staff/other personnel and for consideration of the initiation of an investigation of employee conduct. (c) Staffing/Administrative Contract Amendments; (e) GLEA Negotiations, (b) (f) board member conduct, (b) (f) staff member investigation.

Roll call vote: All ayes. Motion carried 7-0.

The Board Convened at 9:40 pm to closed session with all members present and also including Ken Bates, Administrator. 10:21 pm, Dennis Deyo left the closed session. 10:24 pm, Ken Bates left the closed session.

Motion by Pipho seconded by Reabe to convene into open session at 11:16 pm. Roll call vote. All ayes. Motion carried 6-0.

Motion by Deppisch seconded by Schultz to rescind the motion made at the March 9, 2009 Board Retreat to hire an investigator to look into employee conduct. Roll call vote taken. Motion carried 4-2. Reabe abstained and Farrell voted no.

Motion by Pipho seconded by Reabe to approve the program increases and reductions as presented along with the staff increases and reductions as presented in the memo to the Board dated March 25, 2009. Roll call vote taken. Motion carried 6-0.

Motion by Deppisch, seconded by Farrell to adjourn at 11:20 PM. All ayes. Motion carried 6-0.

The next meeting will be held on April 22, 2009 in the school library. Notices of any special meetings will be posted in the display case of the school at 612 Mill Street, the Green Lake Bank, the Green Lake Post Office, The First National Bank and on Laker Vision Channel 98.

Michele (Shelley) Eilbes  
Board Secretary

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President

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Clerk

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Date